

PI Worldwide 

Predictive Index[®] System

***IMPROVE PERFORMANCE
BY PUTTING THE PREDICTIVE INDEX[®]
TO WORK FOR YOU EVERY DAY.***



Predictive Index® System

The proprietary Predictive Index System consists of a powerful combination of assessment, educational training and consulting support. Our unique model of knowledge transfer enables managers to drive organizational performance with accurate data about their people.

The Predictive Index® (PI®) is a scientifically validated behavioral assessment that predicts workplace behavior. Founded in science and developed for business use, the PI offers a clear understanding of the behavioral needs and drives of the talent in your organization. Applicable throughout the entire employee life cycle of selection, development, and retention, PI is valid, reliable, and free of bias.

The Performance Requirement Options™ (PRO) is a job analysis tool that identifies the behavioral requirements of a specific job, and can be used for any role, at any level, across your organization. The PRO is designed to work in conjunction with the Predictive Index to evaluate the fit between the needs of the job and a person's natural behavioral tendencies.

PI Business Applications

The Predictive Index System is designed to be utilized across the organization with robust business applications. PI provides managers with data for Recruitment and Selection, Coaching, Performance Management, Employee Engagement, Communication, Team Effectiveness, Succession Planning and Organizational Development. Through knowledge transfer, our clients become self-sufficient in using PI data for all of their human capital business needs. The outcomes include improved productivity, retention, job satisfaction and management impact, resulting in a high performing culture.



BLENDED LEARNING THAT PUTS THE PREDICTIVE INDEX® TO WORK IN YOUR ORGANIZATION.

The Predictive Index System uses an integrated instructional approach to education, combining instructor-led classroom learning with online courses to provide a highly effective adult learning experience. Our goal is to help you become proficient in using PI® knowledge for all of your business objectives ranging from talent acquisition and development to change management and growth strategies. Our online courses are available in English, Chinese, Danish, French, German, Portuguese, Spanish, and Swedish.



PRE-WORK

Introduction to Behavioral Science and the Predictive Index®

This online course provides concrete information on the history of behavioral science and an introduction to the concepts and business applications of the Predictive Index.

INSTRUCTOR-LED TRAINING

Predictive Index Management Workshop™

This highly interactive, multiday classroom experience certifies participants as Predictive Index Analysts, ready to use and interpret PI data in the areas of Talent Acquisition, Talent Development, Change Management and Growth Strategies. Participants will gain:

- Self-awareness of their management and leadership style
- Insight into others to develop, manage and motive more effectively
- Information to improve teamwork and enhance productivity at all levels
- Knowledge to apply PI data in multiple business applications
- Hands-on experience with relevant business case studies
- Active use of PI with their own people applied to their specific business objectives



REINFORCEMENT

Predictive Index® Review

Upon completion of the PI Workshop, this online course provides a comprehensive review and reinforcement of concepts learned during the instructor-led Workshop including the core science of the Predictive Index, the Primary Factors, Factor Emphasis Combinations, Resultant Factors, and Reference Patterns. Reinforcement of learning ensures long-term return on investment for each participant.



Delivering Powerful PI® Feedback

This online course provides a comprehensive review of how to deliver powerful and impactful feedback from the data contained in the Predictive Index, including the Self, Self-Concept, and Synthesis patterns. After completing this online course, PI Analysts will deliver PI feedback with increased confidence, accuracy and impact.



ActionPI™

The ActionPI program is a series of educational reinforcement emails delivered every two weeks for one year to build on the concepts and skills learned in the Predictive Index® Workshop. This program supports continuous learning to help you put PI into action in your organization.



accessPI™

accessPI is an easy to use, web-based software solution to administer PI surveys and job PROs securely — anywhere in the world. Using accessPI's powerful administrative features, Analysts can easily sort, search, view, compare, and organize PI information. Additional features include summary reports highlighting management strategies, influence or sales style and coaching opportunities. PI Worldwide's data protection policy is in compliance with Safe Harbor privacy policies.



PI Worldwide Consultants

Our team of over 350 PI Consultants, based in 47 offices around the world, is available to help you drive business results at any level of your organization. We know that the true measure of our success is the long-term success of our clients, and we value our role as trusted partners. Our experienced PI Consultants are available to work with you locally, in your language, on your business objectives.

The Predictive Index is available exclusively through our global network of consultants. Founded in 1955, PI is available in over 65 languages and is actively used by over 8,000 clients in 145 countries.

To learn more about the Predictive Index contact your PI Consultant directly or visit PI Worldwide at www.PIworldwide.com.