

Precious Resources.

*Finding the best plan
for your business...*

Risk related to employee benefit plans is the kind of worry that keeps benefit plan administrators *awake at night* – and with good reason. Regulatory agencies like the Department of Labor and the Internal Revenue Service are exercising *greater scrutiny* than ever in *assessing compliance*. And what company can afford to squander precious resources on inefficiencies, oversights or mistakes related to an employee benefit plan?



*You can't put
a price tag
on peace of
mind...*

Precious Resources.

Meaden & Moore's extensive experience in auditing employee benefit plans can give you peace of mind. Our highly trained, seasoned professionals audit approximately 200 benefit plans every year, *testing benefit plans* to assure compliance with plan documents and regulatory requirements. That gives us the experience and the insight to *minimize your plan fiduciary risk*.

Meaden & Moore has the qualifications and experience to represent you in Internal Revenue Service or Department of Labor matters. We will work as part of your team, complementing the abilities of your third-party administrators and investment managers.

Meaden & Moore's Services and Expertise Include

- Conducting benefit plan audits and compliance reviews
- Preparing required tax forms
- Knowing and understanding relevant tax and compliance issues related to ERISA and the Department of Labor
- Identifying ways to improve and streamline operations
- Making recommendations to improve internal controls and reduce fiduciary liability
- Making recommendations for the optimal plan for your organization
- Reviewing plan documents and amendments
- Resolving qualified plan defects
- Resolving issues with the Internal Revenue Service, Department of Labor and other governmental authorities
- Advising on the full scope of benefit plans, including defined benefit, defined contribution, 401(k) and 403(b) plans, among others
- Preparation of required Form 5500 filings

In addition to auditing plans, we also serve as *your benefit plan advisor*, keeping you informed of trends and emerging practices in benefit plan management that will help you achieve and maintain a *competitive advantage*.

Call Meaden & Moore at 216.241.3272 to discuss your needs. We'll assemble an advisory team especially for you with the tools and expertise you need to meet your growth goals successfully.