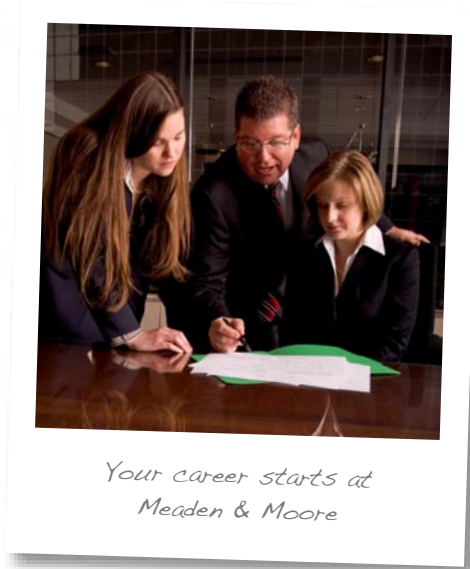


*Maybe it's working with a company that cares about your professional growth...*

Committed to your professional development, Meaden & Moore provides continuing education seminars and courses specifically matched to your professional goals. Along with this, you will benefit from the practical experience that comes with extensive on-the-job training, interaction with management and use of the latest technology.

You will work not in isolation, but in small engagement teams directly with members of client management. Through informal and formal reviews, you will receive regular, constructive feedback on your performance to help you become a trusted business advisor. Clients will come to rely on you for your expertise and your ability to provide proactive, creative solutions.



*We value that too.*



*Joining the Meaden & Moore Team*

We're looking for individuals with an outstanding academic background, strong interpersonal skills, a strong ethical compass and a motivation to succeed. To schedule an interview or learn more about a career with Meaden & Moore, contact our Cleveland office at (216) 241-3272 or send your resume to [recruiter@meadenmoore.com](mailto:recruiter@meadenmoore.com). Check out our website at [www.meadenmoore.com](http://www.meadenmoore.com), and become a friend on Facebook.

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Orlando	Pittsburgh	Wooster

**Meaden & Moore**  
Creating Value.

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# What do You Value?



What do You Value?

## Maybe it's knowing you're applying for a career and not just a job...

With talented accountants in strong demand, you'll have choices to make about how you want to pursue your career in accounting.

You could choose a large, bureaucratic environment where you'll dutifully perform narrow, repetitive tasks hoping to get noticed and move up the ladder to more interesting work.

Or you could choose a more dynamic, collaborative environment where you'll interact with upper level management and get to the heart of what it really means to be a professional, strategic business advisor.

At Meaden & Moore, we take a sincere interest in mentoring new accountants to become strong professionals. You'll have access to training and resources that will help you launch a career, not just meet the requirements of a job.

You'll quickly build up a resume of varied, invaluable work experience and technical skills that will make you an important contributor to client engagements. Yet at the same time, you'll have ample opportunity to enjoy a personal life outside of accounting.

## Your Career

At Meaden & Moore, we recognize that our success as a firm is incumbent on your success as an individual. That's why we offer you much more than a job and a paycheck. It's more like a launch pad for a promising career in a dynamic profession. You can count on a competitive salary, annual performance reviews and a full range of competitive medical and retirement benefits.

Even more, you can count on a chance to focus your work in a practice area that most interests you. We offer opportunities in not only our core business of assurance and tax, but also in our various niche and specialty areas.



## Perhaps it's having the comfort that you're working with a trusted company...

Meaden & Moore is a full-service accounting, financial, and management consulting firm headquartered in Cleveland with 12 offices from Chicago to New York to Florida. It is one of the oldest and most respected regional accounting firms in the country, established in 1919 by Douglas S. Meaden and Vernon J. Moore.

With more than 100 professionals, the firm is large enough to provide staff accountants with opportunities to work on challenging assignments, yet small enough that co-workers recognize one another on a first-name basis. Our structure allows staff accountants to work on a wide variety of assignments involving different types of clients. The low manager-to-staff ratio gives you day-in, day-out interaction with firm executives.

## The People

People are our most vital asset, providing the strength behind our reputation, technical excellence and top-notch quality service. We pride ourselves in creating an environment that encourages both professional and personal development.

We have a diverse mix of people with a wide variety of interests and talents, and we encourage our professionals to seek an ideal balance between their personal and professional pursuits. We encourage friendship among associates, especially by hosting events like an annual holiday party, group volunteer activities and various other events. We believe in accounting, but we believe in life beyond accounting too.

## Integrity and Quality

Today more than ever, we pride ourselves in having an uncompromising commitment to the highest ideals of integrity and quality. We can be of no value to our clients unless they can rely on us to perform to exacting professional standards. Our reputation is evidence of our excellence in meeting the highest standards in professional integrity and quality service to our clients.

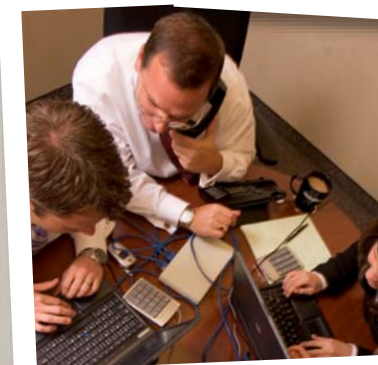
As members of the American Institute of Certified Public Accountants, we participate in an extensive peer review program every three years, receiving a steady stream of unqualified opinions over the past three decades.



Develop your career at Meaden & Moore



Get involved and have fun!



Work in a dynamic and collaborative team environment

## Resources

Don't let "regional" fool you when it comes to depth of resources and services. We go well beyond basic financial statements and tax returns for our clients. We transcend the everyday issues to assist our clients with strategic direction and help our clients become more effective and more profitable. We pride ourselves in creating an environment that encourages both professional and personal development.

As the business world has become more global, Meaden & Moore keeps pace through its affiliation with AGN, a worldwide association of separate and independent accounting and consulting firms who share resources and expertise to the benefit of their clients doing business all over the world.